











FIG. 8

|                                      | SSN 123-45-6789 hone: Status  Active C Inactive   | Available Supplier Agents:  Agent 1  Agent 1  Agent 2  Agent 3  Agent 3  |   |
|--------------------------------------|---|--|---|
| e Information                        | Title:  Musician  Phone  Evening Phone:  Musician | Available to Start:  12/1/2000  Referred By:   | Role 1 Role 2 Role 3 Role 4 ADD ROLE                                |
| BROWSER:General Resource Information | First Name  Elroy  E-mail:  Elroy  Blues  Blues   | Resource Type: Contract Contract to Hire Contract Hire  Available to Interview As of: Available to Start:  12/1/2000  Geographic Preference Referred By:  Chicago  Skills/Roles Criteria | Skill 1 Skill 1 Skill 2 Skill 3 Skill 3 Skill 4 ADD SKILL ADD SKILL |

| ROWSER:General Resource Information (Cont.) | source Informa | Ition (Cont.) |                  |                 |               |      |
|---|----------------|---------------|------------------|-----------------|---------------|------|
| Skills/Role Detail                          | Level          | Years Exp     | Preference       | Visibility      | Delete        |      |
| Skill 1                                     | Expert         | 12            | Not Required   ∇ | Protected ∇     |               |      |
| Skill 2                                     | Novice         | 1.5           | Required         | Public $\nabla$ |               |      |
| Skill 4                                     | Trained        | _             | Required         | Public          |               | -    |
| Role 2                                      | Guru           | 12            | Required         | Public $\nabla$ | ,             |      |
| Role 4                                      | Expert         | 12            | Not Required □∇  | Private         |               |      |
| Resume:                                     |                |               |                  |                 |               |      |
|   |                |               |                  |                 | UPLOAD RESUME | CUME |
| Compensation:                               |                | Comment:      |                  |                 | ]             | -    |
| Hourly 50.00                                | Protected      | Δ             |                  |                 |               |      |
| Daily                                       | Private        | Δ             |                  |                 |               |      |
| Monthly                                     | Private        | Δ             |                  |                 |               |      |
| Annual                                      | Private        | Δ             |                  |                 |               |      |
| Other:                                      |                |               |                  |                 |               |      |
| Job Consideration:                          |                | Preference:   | Comment:         |                 |               |      |
| Pager                                       |                |               |                  |                 |               |      |
| Overtime                                    |                | •             |                  |                 |               | Ī    |
| Travel                                      |                |               |                  |                 |               | · .  |
| Telecommute                                 |                |               |                  |                 |               |      |
|   |                |               |                  |                 |               |      |

FIG. 10

9/9

VISIBILITY: UNRESTRICTED

VISIBILITY: UNRESTRICTED

VISIBILITY: UNRESTRICTED VISIBILITY: UNRESTRICTED VISIBILITY: UNRESTRICTED VISIBILITY: UNRESTRICTED VISIBILITY: UNRESTRICTED VISIBILITY: UNRESTRICTED **VISIBILITY: RESTRICTED** VISIBILITY: RESTRICTED **VISIBILITY: RESTRICTED** RICTED VISIBILITY: RESTRICTED VISIBILITY: PRIVATE VISIBILITY: REST TARGETED SUPPLIER: VALUE RESPONSE PERIOD:VALUE COMPENSATION: VALUE HIRING AGENT: VALUE POSITION: CONTRACT REQ. SKILL: VALUE DES. SKILL: VALUE REQ. ROLE: VALUE DES. ROLE: VALUE SUMMARY: VALUE **LOCATION: VALUE** JOB TITLE: VALUE OTHER: VALUE OWNER:VALUE

FIG. 11 (HIRING PROFILE **AGENT** 

ACTUALLY CAPTUREDIN LOGIC FO THE MATCH THE DATA RECORD, CAPTURED IN THE TAXONOMY-NOT HIERARCHICAL REPRESENT **ENGINE** 

**APPLICANT: VALUE** OWNER:VALUE

LEVEL, YEARS, DESIRE

TO USE SKILL, ETC.)

(E.G., SKILL MAY LIST

**BELOW PROFILES CAN** 

NOTE: VALUES IN THE

BE MULTI DIMENSIONAL

AVAILABLE DATE:VALUE POSITION: CONTRACT SUMMARY: VALUE LOCATION: VALUE

VISIBILITY: UNRESTRICTED

VISIBILITY: RESTRICTED

VISIBILITY: PRIVATE

VISIBILITY: UNRESTRICTED

VISIBILITY: RESTRICTED

SKILL: VALUE

DES. TO USE SKILL: VALUE ROLE: VALUE

COMP. RANGE: VALUE

VISIBILITY: UNRESTRICTED

VISIBILITY: RESTRICTED

VISIBILITY: RESTRICTED

TARGETED EMPLOYER: VALUE OTHER: VALUE

(APPLICAN PROFILE FIG. 8